

The FIT onsite training programme (France)

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The FIT onsite training programme (France)

- *Why ?*
- Two main problems:
 - The lack of availability of workers to go for training
 - The upskilling needs in cross craft works (coactivity), airtightness and ventilation

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- **How**

- FIT answer:
 - On site training
 - Cross craft training
 - Hands' on training
 - (short) Two days training

When and Where

- Development with the BUSleague project
- In the Hauts de France Region





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Results at the End of August 2023

(In the Haut de France Region only) :

- 36 actions
- 250 enterprises
- 798 trainees

Yearly average: 16 actions and 250 trainees

Next to come :

BUS 2: FIT selected as a very good practice.
Massification at the French territory level ?



Impact :

- Substantial quality improvement
- Renovation objectives are reached (see building owner's testimonies):
 - « The FIT has enabled us to achieve our airtightness goals in our housing renovation projects in the coal area of the Hauts de France.
The objective for SIA « social housing » in the renovation of Méricourt Parc and Rouvroy Motte was to achieve a coefficient of 1.7. Airtightness tests typically yielded results between 2.5 and 3.0 after work without the FIT. With the FIT, we achieved 0.8 in Rouvroy and 1.34 in Méricourt...
Why these excellent results? Most of the workers are not trained in the use of new materials, and they are not accustomed to coordinating on construction sites (despite all the site meetings).
However, the FIT helps to address these two issues. »

The Renovation Project Manager, SIA Habitat

- « I see several advantages to this innovation known as FIT:
 - ✓It enables the companies working for us to train their workers on our construction sites... Without FIT, these workers would not attend training, since their manager aim to avoid any perceived loss of time that they believe would be detrimental to their turnover.
 - ✓It also helps to better meet the project deadlines since there is less rework required.
 - ✓Finally, FIT allows companies and their workers to gain a better understanding of the work done by other craft and learn to work together. »

Operations Manager, OPAL 02

